

International Work Opportunity Return-ability Kuleana (I-WORK)

Brigham Young University Hawaii

Please carefully read the requirements of the I-WORK program below and initial that you are willing to abide by each of the program requirements of this program.



The I-WORK program is to assist students from the Pacific Rim (South Pacific & Far East) in obtaining a quality education at BYU-Hawaii. It is built on the principle of self-reliance and its goal is to provide the necessary financial assistance to worthy members of the Church of Jesus Christ of Latter-day Saints so they can return home to their countries and regions debt-free and qualified to provide leadership roles in an international church, in civic and social affiliations, and within their families. The I-WORK Program is a unique and generous opportunity available only at BYU-Hawaii. The program offers a 50 percent grant and 50 percent forgivable loan. The loan portion is only repayable if the recipient chooses not to return to their home region following graduation from BYU-Hawaii. Through the I-WORK program BYUH pays all university tuition, class fees, insurance, room and board in excess of the student contribution and payroll deduction from their work at either Polynesian Cultural Center (PCC) or BYUH. I-WORK program participation is limited to a maximum equivalent of 9 semesters in residence (approximately 3 years of attendance). Transfer student's maximum eligibility will be determined based on the number of transfer credits accepted toward their degree requirements.







When a student is selected to participate in the I-WORK program, the student, his/her family and/or sponsor(s) are expected to honor the financial commitment made on behalf of the student during the student's entire enrollment whether or not the student gets married while attending BYUH. The student will be required to contribute to his/her own education by working at the nearby PCC or BYUH and paying a portion of his/her wages toward the student's own educational cost. The student's family and/or sponsor will have to help provide on a yearly basis, a fair student contribution in line with the economy of the student's country and the family's income, along with assisting the student with cost of books and supplies.



One half of the total aid given to the student while on the program will be a grant that does not have to be repaid and the other half will be a student loan provided to the student by the university that is forgivable (does not have to be repaid) if the student returns to their home country/region. The total loan amount will be decreased 25% for every year that the student resides in their home country/region after leaving the university.

Upon graduation from BYUH, it is expected that the student will return to their home country or region qualified to provide leadership roles in an international Church, in civic and social affiliations, and within their families. Failure to return to your home country/region will result in your being required to repay your I-WORK student loan.

If you are selected to participate in the I-WORK program the following are requirements of all participants. Please read each item below, then type your initials on the line indicating that you have read and understand and agree to abide by each requirement.

STUDY	Initial:	WORK	Initial:
 <p>Students on the I-WORK program are expected to maintain at least a 2.0 cumulative GPA and are expected to complete at least 14 credits in a semester. Education is a high priority at BYU-Hawaii.</p> <p>There are many resources at BYU-Hawaii which students may utilize in order to help them develop good study habits and to be successful as a student. We encourage all I-WORK students to take advantage of these academic support services, such as the center for academic success and peer mentoring to help them to maintain good grades and receive assistance when necessary.</p>		 <p>As a part of the I-WORK program, employment will be given to all I-WORK students. These jobs are all located at the nearby Polynesian Cultural Center (PCC) or when eligible at BYU-H.</p> <p>All students on the I-WORK program must work 19 hours per week at their given place of employment while classes are in session and 40 hrs per week during school breaks. A portion of the student's paycheck will be deducted each pay period to help pay for the student's educational costs.</p>	

FINANCIAL COMMITMENTS	Initial:	UNIVERSITY HONOR CODE	Initial:
 <p>A "Student Contribution" is the amount that the student, family, or sponsor is required to pay as their contribution to the educational cost each year. Students are responsible to coordinate with their family/sponsor to make sure these payments are made in a timely manner.</p> <p>Students must meet their payback obligations each semester/term. Any outstanding charges on the student's account that are not qualifying charges to be paid by I-WORK will be the responsibility of the student to pay and must be paid prior to the tuition deadline.</p>		 <p>Each year, students on the I-WORK program will need to obtain an endorsement from their university bishop. Students must promise to obey the University Honor Code on and off campus. Students who do not observe the Honor Code may be dismissed from BYUH.</p> <p>Please note that the Honor Code includes academic honesty, dress and grooming standards, residential living standards, and the word of wisdom. This also includes being honest with any academic and financial information the student provides to BYUH. Students are encouraged to continue to observe the Honor Code and attend church so that they will qualify for a continuing bishop's endorsement.</p>	
PHYSICAL HEALTH	Initial:	HOUSING	Initial:
 <p>Students must be physically healthy before they apply and when participating on the I-WORK program. IWORK students must be able to work in any position assigned to them by the PCC (or BYUH).</p> <p>Students should refrain from participating in any activities that could cause them to become physically unable to perform the essential duties of their employment. If a student is not physically able (with reasonable short term accommodations) to complete their work obligation they will no longer qualify for I-WORK.</p>		 <p>The I-WORK program will provide on campus housing.</p> <p>Students are required to live in university housing and abide by the housing rules.</p> <p>Housing contracts are determined by the housing department.</p>	
LOAN FORGIVENESS	Initial:	TRAVEL	Initial:
 <p>For each year that a former I-WORK student resides in their home country/region following their leave or graduation from BYU-Hawaii, 25% of their I-WORK loan will be forgiven. Each year, former I-WORK students must submit documentation to the BYU-Hawaii Financial Aid Office verifying that they are indeed living in their home country. Either of the following documents will be acceptable:</p> <ol style="list-style-type: none"> 1.I-WORK Loan Forgiveness Verification form 2.Bishop's Endorsement/Letter 3.Local tax form indicating residency in country for the past year <p>Forgiven loans will never have to be repaid.</p> <p>If an I-WORK student decides not to return to his/her home country or target area (Pacific Rim & Far East) he/she will become subject to the repayment terms and conditions of the loan agreement.</p>		 <p>All travel must first be approved by the I-WORK committee BEFORE tickets are purchased.</p> <p>In order for students to receive approval to travel they will need to meet 5 criteria:</p> <ol style="list-style-type: none"> 1.Must be enrolled for 2 consecutive semesters before they can request to travel 2.Must get approval signature from their employment supervisor 3.Must be current with their BYU-Hawaii financial student account 4.Must be in good academic standing 5.Travel must not interfere with scheduled classes <p>After approval has been received from the I-WORK</p>	

The following are the basic loan terms: -Interest accrues on loan balances at the rate of 4% per year -The loan will be amortized over the period of 8 years -There is a 6 month grace period that begins as soon as the student is no longer enrolled at BYU-Hawaii -During the grace period no interest accrues and the student is not required to make any monthly payments		committee, students are responsible for their own travel cost.	
CHANGE IN STATUS	Initial:	VEHICLES	Initial:
	I-WORK students will fill out a Change in Income or Circumstance (CIC) form on a yearly basis. If there is any change in the student's status financially, academically or if the student is planning to get married they must come into the Financial Aid Office to discuss how it can affect their Student Contribution or eligibility in the program. Students that marry a U.S. citizen have 6 months on the I-WORK program to give them the time necessary to apply for U.S. citizenship so that they may receive U.S. Federal Aid.		I-WORK students are not allowed to own a vehicle. Insurance, gasoline, repairs, liability, and legal requirements of owning a vehicle are costly, therefore, it is recommended that I-WORK students do not drive. We understand however, that in some cases students will need to have the ability to drive. In order for students to drive any motorized vehicle, the student <u>must</u> : -Verify that he/she is legally able to drive in the U.S. (e.g. driver's license) -Verify that the vehicle is legally registered and insured
12 SEMESTER in Residence	Initial:		
12	Students are expected to maintain good academic standing and to graduate within 12 semesters in residence.		

The I-WORK program allows students from the Pacific Rim to fulfill BYU-Hawaii's mission and prophetic vision. I-WORK students integrate spiritual and secular learning to provide a foundation for a lifetime of Learning. The I-WORK program assists young men and young women in developing character and integrity so they can provide Leadership in all aspects of their lives. It also provides a significant group of faithful and committed church leaders who will assist in Building the kingdom, particularly in the Pacific and Asia Regions. Therefore, as a participant in the International Work Opportunity Return-ability Kuleana (I-WORK) program, students promise that upon completion of their educational experience, the student will return to their home country/region.

Please read the below statements and make a commitment with yourself, your parents, church leaders and the university that you will return home following your experience at BYU-Hawaii by signing your name.

I, promise that upon completion of my educational experience, I will return home to my home country/region to serve. I have discussed this promise with my parents and church leaders and we all have a clear understanding of my commitment to return home and serve.

BYU-Hawaii reserves the right to confirm the financial information provided in this application with your ecclesiastical leader.

Ecclesiastical Leader's Name: _____ Unit Name: _____

Ecclesiastical Leader Contact Information (Email, phone number, etc): _____

Student's signature: _____